



NIGP 2.0



Implementing a Governance Model to Address the Dynamic Global Marketplace



What: Board Governance



The Strategic Plan Initiative

Develop the optimal governance model for the Institute as a non-profit professional association in order to ensure that NIGP is structured to address the dynamic global marketplace.





Why: Intended Outcomes

1. Right leaders in the right positions
2. Strategic focus on driving the profession and Institute
3. Member empowerment, influence, engagement
4. Thought leadership and diversity of perspectives
5. Stakeholder expertise and engagement
6. Leadership development and succession planning



How: The NIGP 2.0 Think Tank

- ❖ *Marcheta Gillespie, Chair (Board perspective)*
- ❖ *Bobbi Matthews (Board perspective)*
- ❖ *Kim Dooling (Governance Committee perspective)*
- ❖ *Debbie Kaminski (Chapter Relations Committee perspective)*
- ❖ *Cliff McCue (academia perspective)*
- ❖ *Paul Murphy (business perspective)*
- ❖ *Gord Sears (International perspective)*
- ❖ *Shannon Sprague (young professional perspective)*
- ❖ *Kathryn Kretschmer-Weyland (elected official perspective)*



NIGP 2.0 Blueprint

- Phase One: Why and What
 - *Purpose and Roles*
- Phase Two: Who
 - *Knowledge, Skills, Abilities*
 - *Organizational Structure*
 - *Board Composition Based on Diversity of Skills & Eligibility*
 - *Board Leadership (Officers)*
 - *Service Terms*
- Phase Three: How and When
 - *Interface with Other Bodies*
 - *ByLaw and Policy Alignment*
 - *Implementation Schedule*



Phase One

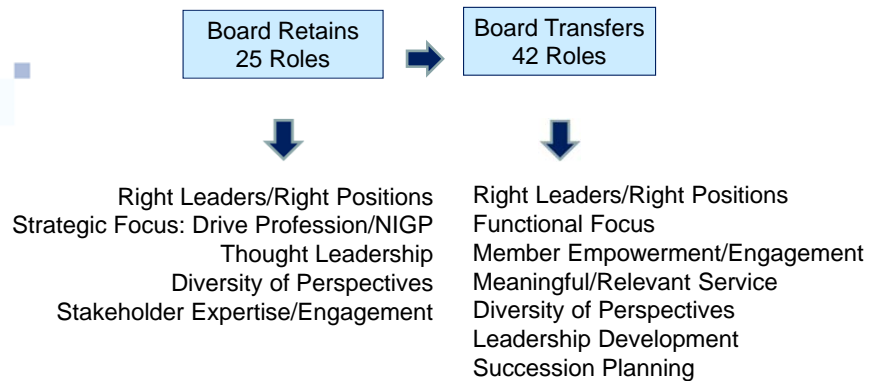
Why and What: Current Board Roles

| | Total Elements | Number Retained | Number Delegated |
|----------------------------------|----------------|-----------------|------------------|
| Setting Direction | 9 | 7 | 2 |
| Ensuring Resources | 24 | 10 | 14 |
| Providing Program Oversight | 21 | 1 | 20 |
| Determining Governance Structure | 13 | 7 | 6 |
| Totals | 67 | 25 | 42 |



Phase One

Retention and Devolution



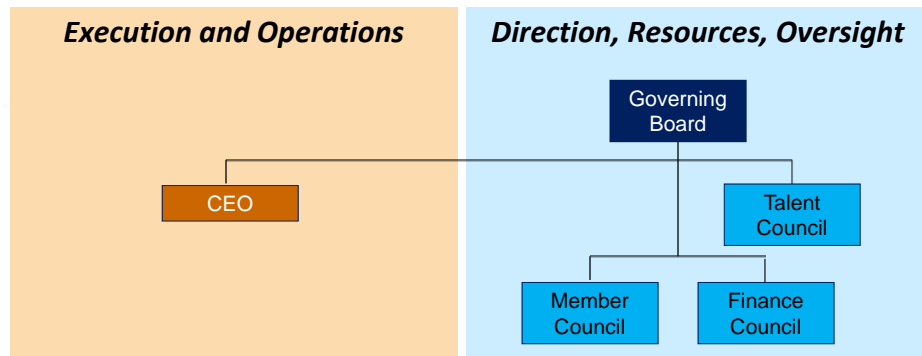
Phase Two

Who

- *Knowledge, Skills, Abilities* (Thought Leadership, Knowledge and Expertise, Awareness, Practical Skills, Perspectives from the Public Sector, Business Sector, Financial Management Sector)
- *Organizational Structure*
- *Board Composition Based on Diversity of Skills & Eligibility*
- *Board Leadership (Officers)*
- *Service Terms*

Phase Two

The Proposed Governance Structure



Governing Board

Roles

Vision, Mission, Purpose
Goals & Objectives
Strategic Planning
CEO Selection & Performance
Policy
Budget Philosophy & Adoption
Ratification of Position Papers
Joint Ventures
Appeals Process for Member/Chapter Revocation
Talent Council & Finance Council Appointments



Governing Board

Composition

11 Voting Members

5 Public Procurement Practitioners: Two 3-year terms
3 Ex-Officio Members (Chairs of Finance Council, Member Council,
Talent Council)
3 Industry Leaders: Terms set by the GB based on Strategic Plan

1 Non-Voting Advisor

Chief Executive



Governing Board

Leadership

Self-Appointed

Based upon eligibility requirements and recommendations from the
Talent Council

Chair

- Elected by the GB for a two-year, non-renewable term
- Election occurs mid-term of the current Chair so that the Chair-Elect is identified one year prior to service
- Chair Must be a Public Procurement Practitioner
- Chair can be elected at any point during his/her first or second term; with the understanding that the additional two-year term as Chair may extend his/her service on the GB



Talent Council

Roles

Eligibility Criteria for all Appointments and Elections
Elections of Member Council via Slate
Appointment Recommendations to the Governing Board and the Finance Council
Auxiliary Board Representative Appointments
Leadership Development and Training
Succession Planning



Talent Council

Composition

11 Members

- 9 Regular Members (Mix of Public Procurement and Industry Experts with Public Procurement Members holding the majority of the seats)
- 2 Members Who are Former Governing Board/NIGP Board Members.



Talent Council

Leadership

Appointed by the Governing Board Based on Eligibility Criteria
Two 3-Year Terms

Chair

Elected by the TC Members for a two-year, non-renewable term
Chair Must Be a Public Procurement Practitioner



Member Council

Roles

All Issues Related to Member Governance: Eligibility & Conditions

All Issues Related to Chapter Governance:

Charters, Reinstatements, Chapter Relationships

Member/Chapter Revocations (Subject to Appeal to the GB)

Position Papers

Resolutions (Subject to Ratification by the GB)

Ethics & Professional Conduct

Honors and Awards

All Issues Related to Committee Structure Within Purview:

Legislative, Chapter Relations, Awards, Membership



Member Council

Composition and Leadership

11 Members

All Public Procurement Professionals

Nominated the TC

based on Eligibility Criteria and Evaluation and placed on Election Slate

Elected by the Membership at At-Large

Two -3-Year Terms

Chair is elected by the MC Members and serves a two-year, non-renewable term



Finance Council

Roles

Financial and Investment Goals

Financial Operations

Fees and Assessments

Bonding

Risk Assessment

Non-Budgeted Funds

Emergency Funds Transfer

Auditor and Investment Counselor Selection

Audit Approval

All Issues Related to Committee Structure Within Purview:
Audit, Investments



Finance Council

Composition and Leadership

11 Members

Combination of Public Procurement and Industry Experts; With Public Procurement Officials holding the majority of the seats

Appointed by the Governing Board based on Eligibility Criteria
Two 3-Year Terms

Chair is recommended the FC Members and appointed by the GB;
serves as the NIGP Treasurer for a 2-Year Term, Renewable



Chief Executive

Roles

Control over Affairs
Rules of Conduct for Business
Program Priorities
Staff Compensation Philosophy

All Issues Related to Committee Structure Within Purview:
Business Development, Board Policy, Forum,
Knowledge Management





Phase Three

Governance Implementation

- 1. No elections in 2014.
- 2. No Board members serving after July 2014 are displaced; opportunity to play different roles in the new structure
 - *Governing Board*: Jack Adger, Mike Bevis, DeWight Dopslauf, Keith Glatz, George Nader
 - *Finance Council*: Ron Blendermann
 - *Member Council*: Lisa Buitenhuis, Joan Graham, Bill Lindsey, Nelson Park
 - *Talent Council*: Keith Ashby, Mike Clawson, Chuck Smith



Phase Three

Governance Implementation

- 3. No election of a Third Vice President in 2014.
- 4. Regional representation on the NIGP Board is disbanded effective July 2014 and all remaining Board members serve in an At-Large capacity.
- 5. Paul Brennan continues to serve as Treasurer through June 2015; at which time the Treasurer is elected by the Governing Board





Implementation Timelines

Today through June 2014

- ✓ Nov 2013 – Board approves new Structure and appoints Implementation Task Force
- ✓ Nov 2013 – Messaging to the membership begins
- ✓ Nov 2013 – Current Board individually submits interests and priorities for future service
- ✓ Jan 2014 – Board determines process for appointing current Board members to the GB vacancies
- ✓ Feb 2014 – Board determines where current Board members will serve within the new structure



Implementation Timelines

Today through June 2014

- ✓ Feb 2014 – Board finalizes structure and eligibility criteria for GB, TC, MC, FC
- ✓ Mar 2014 – Board begins to recruit for TC based on vacancies.
- ✓ May 2014 (Spring Meeting) – Board approves Bylaw and Policy revisions to support new structure; Board appoints TC and Chair Pro-Tem; Board adopts FY15 Budget





Implementation Timelines

July 2014 to June 2015

- ✓ Jul 2014:
 - Don Buffum assumes Presidency
 - Board Regional Seats Eliminated and Board members serve in At-Large Capacity
 - Ashby, Glatz, Park receive one-year extension on Board term thru June 2015
 - TC is established and TC members appoint Chair



Implementation Timelines

July 2014 to June 2015

- ✓ Aug 2014 – TC recruits for remaining vacancies on the MC and FC
- ✓ Oct 2014 – TC screens candidates for FC based on eligibility and forwards to Board
- ✓ Nov 2014 (Fall Meeting) - Board appoints remaining vacancies on the FC
- ✓ Feb 2015 – TC submits slate to members who elect remaining MC
- ✓ May 2015 (Spring meeting) - Board adopts FY16 Budget; wraps up its affairs





Implementation Timelines

July 2015 to June 2016

- ✓ Jul 2015:
 - Current Board disbanded
 - DeWight Dopslauf assumes Chair of the GB
 - GB, MC and FC fully functional
 - MC selects Chair of Council (2 year term)
 - GB selects Chair of the Finance Council who also serves as Treasurer (2 year term)
- ✓ Apr 2016
 - GB defines eligibility criteria for future GB Chair



Implementation Timelines

July 2016 to June 2017

- ✓ Jul 2016:
 - Keith Glatz assumes Chair of the GB
 - GB selects the Chair-Elect of the Board





NIGP 2.0



Implementing a Governance Model to Address the Dynamic Global Marketplace

