



## Questions about Pathways?

Visit [nigp.org/pathways](http://nigp.org/pathways)

You can also contact these NIGP staff members directly:

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IT'S  
**YOUR**  
JOURNEY.

Where do  
you want to  
go next?

NIGP's new learning  
credentialing  
path that's right

## Innovative Learning

Introducing Pathways! NIGP's innovative approach to creating personalized competency-based learning and credentialing paths for every phase and every stage of your career in public procurement.

### Pathways offers:

- **Relevant and Personalized Learning**  
Pathways content was designed to optimize your performance - everything you learn has real-world application so you can make an impact in your role right away!
- **Instant & Credible Recognition**  
It takes passion and drive to focus on your career growth and you want recognition for your efforts. With digital badging you can validate, track and share all your Pathways learning achievements for instant recognition.
- **Savings of Time and Money**  
Pathways content is modularized and offered in smaller, bite-sized chunks - so you take and pay only for content you need now - saving you time and money in the process.
- **Increased Choice and Flexibility**  
Pathways gives you variety and choice in what you learn, how you learn it and how you receive recognition for it. Content will be delivered in multiple formats, from classroom to online and on-demand so that learning can fit into the busiest of schedules.

## Instant Recognition

### Get instant recognition for all your learning achievement digital badges!

- Digital badging is powerful new technology used by leading organizations at the forefront of learning and workforce development including many of the world's largest companies such as Microsoft and Adobe.
- Digital badges serve a dual purpose - to provide recognition of your learning achievement, and to show digital proof of your accomplishments. They are an engaging way for learners to validate, track, showcase and share learning achievement, skillset development and career progress.
- NIGP digital badges are given after successful completion of requirements for each component of Pathways including Competency Badges, Core Certificates, Designations, Specializations and Certification. These badges will be shared through Aspire, the NIGP Learning Management System. They can be shared on social media sites like LinkedIn and Facebook.

**Recognition is as simple as 1-2-3-4!**

**PATHWAYS** | **NIGP** | **Foundations of Strategy & Policy Core Certificate** | **LinkedIn**

1. Participate in a Pathways learning event and complete work - whether it's an individual competency module or certificate program
2. Pass the assessment
3. Get instant recognition in Aspire
4. Share within your social networks!

# The Public Procurement Competency Framework

The Public Procurement Competency Framework (PPCF) is a comprehensive, universal guide for professional development that focuses on the critical competencies you need to be a successful and sought-after public procurement professional. The PPCF has 7 focus areas comprised of 33 individual competencies all of which are critical to public procurement.

This holistic and integrated approach directly connects professional development (learning) with credentialing (recognition) into one program.



Pathways gives you multiple paths to get recognition for all your learning achievements, with content delivered using a mix of learning methods from in-person, virtual, or on-demand. The Certificates Program is tiered, letting you build stackable credentialing paths to show an increase in breadth and depth learning as you move up and across tiers.

## Certificates Program

### 1. Competency Badges

Competency badges form the building blocks of the Certificates Program. You get laser-focused learning in the individual competencies that make up the Public Procurement Competency Framework. Competency badges are given after completing any one of the 33 competency modules and successfully passing the assessment.

### 2. Core Certificates

Core Certificates let you enhance your workplace performance with more focused learning across an array of related competencies. Once you complete a select number of pre-bundled competencies and pass the assessment automatically receive a Core Certificate.

### 3. Designations

Designations let you take your career to new heights by showing mastery of a comprehensive set of competencies aligned to a specific job role or function. They form the top tier of the Certificates Program and are designed to show breadth and depth of learning across many competencies.





# Certification

## Specializations

- Specializations give you more options to gain recognition for your learning and development. These certificates let you showcase greater depth and expertise in any number of specialty areas of public procurement. You gain mastery and advance your learning in new and emerging focal areas of procurement or become a recognized thought leader by pushing your learning boundaries to build deep and specialized skills in growing areas of public procurement such as Technology Acquisitions, or Sustainability.
- Specializations are standalone certificates and do not have pre-requisites, although some baseline understanding of generally recognized public procurement concepts may be needed in some instances. For example, when learning to write an RFP for Technology Procurement, you would be required to have some baseline understanding and experience with RFPs in general.



To obtain a Specialization certificate, you must successfully complete the required learning and pass the assessment associated with the specialty. As with all Pathways certificates, you will receive a digital badge for instant recognition.

- **NIGP is launching a new certification program** – the Certified Procurement Professional (NIGP – CPP). This certification program is based on the Public Procurement Competency Framework and goes beyond what you know and extends to what you need to do to be successful in the workplace. In essence, the NIGP-CPP will assess the range of your capabilities to include technical and behavioral skills in addition to knowledge.

- **The new NIGP – CPP** also takes a more holistic approach to assessment. While it continues to focus on mastery of critical public procurement competencies, it broadens the overall scope to focus on *strategy, leadership, and business principles* – competencies which enable you to become a more well-rounded professional and strategic business partner.

- **The new NIGP – CPP** certification and integration with Pathways will mean better service for our members in a simpler, more seamless experience. NIGP will play a central role and provide accountability for all your public procurement learning and credentialing needs. You will have one point of contact and one portal (Aspire) where you can manage, track and validate all your learning and credentialing efforts from certificates to specialization certification.